

**INVESTORS
IN THE
ENVIRONMENT**



Environmental Policy

August 2022

Version 1.1

Bridge & Stitch



Environmental Policy

Bridge & Stitch is a project management company which specialises in the development and production of ethical and environmentally friendly clothing brands. At Bridge & Stitch, we are always striving to meet customer expectations by offering low impact fabrics, ethical manufacturing and considering the full life cycle of products to reduce overall environmental impact. We acknowledge that our operations impact the environment and have identified our key environmental aspects that contribute our environmental and carbon footprint:

- Consumption of electricity, gas, water, and other fuels
- Waste generation
- Transport emissions
- Use of raw materials
- Procured goods and services with their own environmental impact

Our director is committed to reducing our environmental impact and we have pledged 1% to the planet, donating 1% of all profits to environmental organisations. By working with Bridge & Stitch, customers are supporting non-profit groups that help protect the environment. Bridge & Stitch is also committed to paying all staff at least the national living wage and we are a carbon neutral organisation for all our internal operations. We partner with Avena to ensure that any textiles waste is recycled and we will accept garments at end-of-life from our customers to ensure these are reprocessed. Our business is strengthened by protecting the safety, health and environment of our employees, our customers, and the people of the communities in which we do business.

Our environmental commitment can be demonstrated in our established objectives and goals below:

- Compliance with all applicable standards, laws, requirements, regulations, and public/customer expectations
- Monitoring our key resource usage and implementing conservation techniques to achieve our environmental targets
- Implement a waste/recycling policy in partnership with Avena
- Minimising unsustainable transport through the development of a travel plan
- Working with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation
- Publishing and distribution of an annual organisational sustainability report
- To become B-Corp registered by December 2025.
- To remain carbon neutral for all internal operations and to aim to offset our carbon footprint for secondary emissions by May 2030.
- Commitment to achieving Net Zero emissions by 2030
- To increase our supplier list with those that share our sustainability goals and make these are preferred suppliers.
- To have 100% of our clients implementing some aspect of environmentally friendly materials, processes or packaging within their offering by December 2023.



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We will continue to improve our environmental management system by working to the Investors in the Environment (iiE) criteria, considering any changes in legislation, our organisation, and other factors. We will convey this policy to all our employees ensuring that they are provided with training to increase awareness of environmental matters.

Rachael Hobbs and Jayne Turner are our Sustainability Champion and have designated responsibility for the day-to-day implementation of this policy.

Bridge & Stitch will make this policy available when requested to interested parties including members of the public, including making a copy available on Bridge & Stitch's website.

Signed: 
Date: 27/07/2022

Position: Director